



## JOINT REPORT - BILL S-211

FASTFRATE HOLDINGS INC.

MAY 2025



## ABOUT THIS REPORT

Fastfrate Holdings Inc. strives to provide transportation services in an ethical, transparent, and accountable manner. For more than 58 years, the Company has been providing intermodal, highway, logistics, cross border, drayage, transload, warehousing, distribution, and final mile B2B and B2C deliveries. We are also proud of our exclusive partnership with CPKC for the past 50 years and counting.

As a Company, we take immense pride in providing industry leading, end-to-end supply chain solutions that are an essential part of keeping our customers' business running. We encourage entrepreneurship, excellence, integrity and accountability from our employees, customers, vendors, and business partners alike.

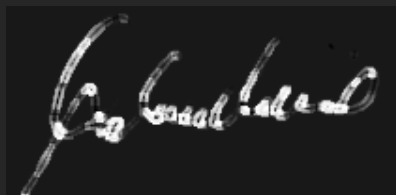
We strongly object to all forms of forced labour, both within our operations, and through our external relationships with customers, vendors, and business partners. Canada's human rights stem from the Universal Declaration of Human Rights (UDHR) adopted by the UN General Assembly in 1948.

This joint report has been prepared on behalf of the entities listed in the Corporate Structure (collectively, "Fastfrate Holdings Inc.") of this document.

In accordance with the requirements of the Act, I attest that I have reviewed the information contained in this report for the reporting entities. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material aspects for the purpose of the Act, for 2024.

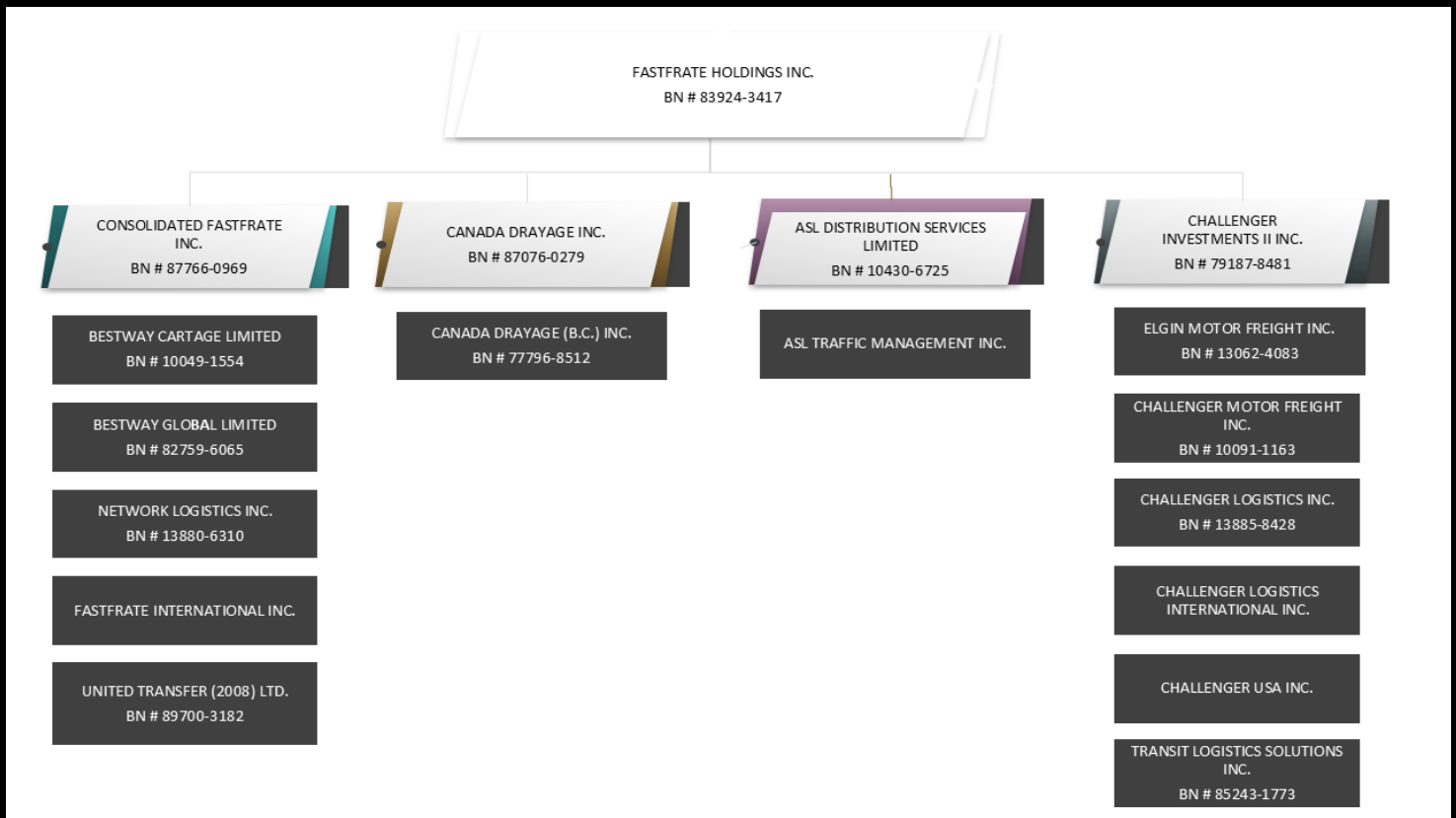
I have the authority to bind Fastfrate Holdings Inc., and the Reporting Entities listed.

May 27, 2025

A handwritten signature in black ink, appearing to read 'E. Calandrino', is displayed within a rectangular frame.

Emanuele Calandrino  
Chief Executive Officer

## FASTRATE HOLDINGS INC. - ENTITIES



### POLICIES & TRAINING

- Internal Policies
- Internal Procedures
- Employee Training
- Driver Training



### MAPPING ACTIVITIES

- Customers
- Vendors
- Business Partners



### DUE DILIGENCE

- Onboarding
- Regular Audits
- Ongoing Monitoring

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## RISK ASSESSMENT, MANAGEMENT & REMEDIATION

The Act requires the reporting entities to indicate the steps taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods or imported into Canada, by the entity. Fastfrate Holdings Inc. does not produce goods but did import some goods into Canada.

### RISK ASSESSMENT

We acknowledge that while visibility in a complex supply chain is difficult, mapping risk areas is an ongoing process for our organization. Fastfrate Holdings Inc. is unaware of any instances of forced labour or child labour occurring in the Reporting Entities' supply chain in the reporting period.

### RISK MANAGEMENT

Fastfrate Holdings Inc. is working on ongoing training for our employees and drivers on the risks associated with doing business with customers and vendors engaged in forced labour or child labour. The company's policies and procedures will include information on how to audit and monitor for signs of forced labour or child labour.

### RISK REMEDIATION

As a transportation company, we will do our best to remediate any risks we identify to the best of our ability. For the reporting period, Fastfrate Holdings Inc. is unaware of any instances of forced labour or child labour occurring in the Reporting Entities' supply chain.